NEHRU COLLEGE OF ENGINEERING AND RESEARCH CENTRE
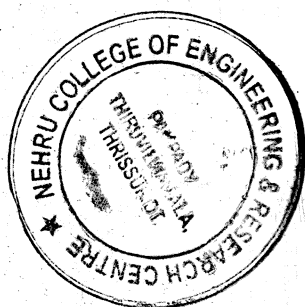
(NAAC Accredited)
(Approved by AICTE, Affiliated to APJ Abdul Kalam Technological University, Kerala), Pampady, Thrissur, Kerala-680 588,

Since 1968

6.3.5 Institution has Performance Appraisal System for teaching and non-teaching staff

SL. No	Particulars
1	Performance Appraisals

PRINCIPAL
Nehru College of
Engineering and Research Centre
Pampady, Thiruvilwamala, Thrissur Dt.
Pin - 680 597, Kerala

NEHRU GROUP OF INSTITUTIONS
FACULTY ANNUAL PERFORMANCE RATING

PART-I
Date: 13/10/2020

1. Name : PRAMOD K   2. Male / Female: ✓

3. Department & College: MCA, Nehru College of Engineering and Research Centre, Pampady

4. Designation: Assistant Professor   5. Date of Birth & Age: 12/04/1977 43

6. Educational Qualification (from college level only): MCA

7. Total Experience: 18 years

8. Experience at NGI: 14 Years.

Experience		Total	
From	To	Year	Months
28/07/2006	13/10/2020	14	4

9. Teaching

Your own assessment about

(a) Class Control : Excellent/ ✓Very Good/Good/Average/Poor

(b) Maintaining Discipline in the Class : Excellent/ ✓Very Good/Good/Average/Poor

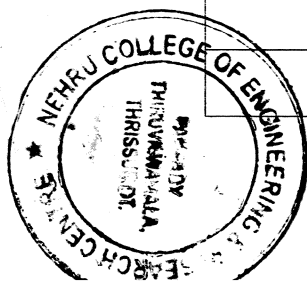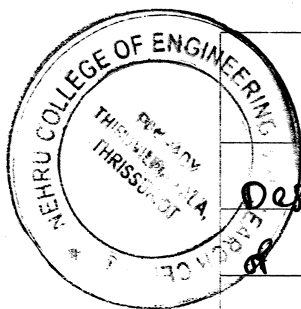(c) Maintaining Discipline outside the class: Excellent/ Very Good/ Good/Average/Poor

PART-II

1. Pass Percentage in subjects handled as per latest University results (S2, S4, S6)

Subject	No. of students	No. of students passed	80 % marks and above	No. of students failed	Pass %
Operating Systems.	5	4	2	1	80%
Application Development maintainance	39	33	20	6	84%

2. Pass percent in subjects handled during preceding semesters (S1, S3, S5)

Subject	No. of students	No. of students passed	80 % marks and above	No. of students failed	Pass %
Design and Analysis of Algorithms	39	34	20	5	87%
Social Network Analysis	32	32	20	—	100%

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Thrissur Dt.

3. Additional Qualification obtained during the year

4. Course Planning and Execution :

5. University Ranks if any :

6. Other achievements :

7. Campus activities during the year :

8. Off campus activities :

(For details of para-I to 8 Part-II please see attached Guidelines)

9. Your own assessment of your performance during the year with reference to para 9, 10 & 11

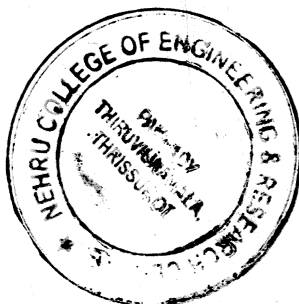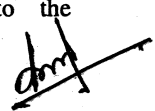above (Tick one that is appropriate)

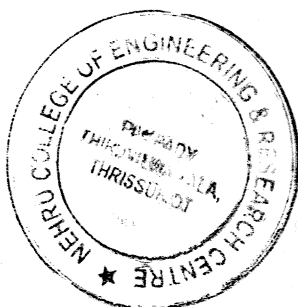Excellent   Very Good   Good   Average   Poor

Certificate

10. Certified that the informations furnished above by me have been verified and are true to the best of my knowledge.

Signature of Faculty

PRINCIPAL
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Pin 680 597 Kerala

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1. (a) Class Control : Excellent/ Very Good/Good/Average/Poor

    (b) Maintaining Discipline in the Class : Excellent/ Very Good/ Good/Average/Poor

    (c) Maintaining Discipline outside the class: Excellent/ Very Good/Good/Average/Poor

2. Evaluation of HOD / Principal as per Guidelines attached

1	2	3	4	5	6	7	8	9	Total
V6	V6	0	vR		5	5	5	X	82

Overall Grading : Excellent   Very Good   Good   Average   Poor
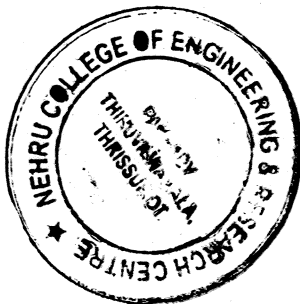
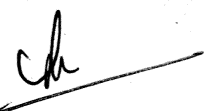DEPT. COORDINATOR   SIGNATURE OF HOD

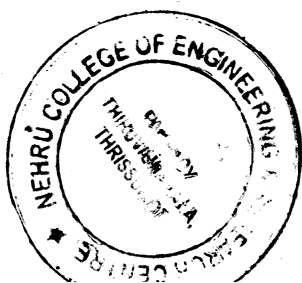3. **Remarks of Principal** : Excellent   Very Good   Good   Average   Poor

SIGNATURE

(Note: Excellent above 90%, Very Good 80% to 90%, Good 70% to 80%, Average 70% to 60%, Poor below 60%)

PRINCIPAL
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Pin 680 597 Kerala

GUIDELINES

1. Pass percent in subjects handled   20 marks
2. Pass percent in subjects handled during preceding two semesters 10+105)   20 marks
3. Additional qualification obtained during the year

   (M. Phil / Ph. D, Postdoctoral, PG Diploma etc.,)

   Bonus 10 marks extra (Ph. D – 3, PG Dip – 1, Certificate – 1)   5 marks

4. Course Planning and Execution   20 marks

   Course file **(1 mark)**

   Semester planning **(1 mark)**
   (Focus on tough portions, arrear coaching and revision etc.,)

   Lesson plan prepared **(1 mark)**

   Notes of lesson **(3 marks)**
   (Quality, teaching aids / OHP / PowerPoint)

   Syllabus Completion **(5 marks)**
   (If 5 units covered – 5 marks – less than 5 - 0 marks)

   Internal Exam & Evaluation **(1 mark)**

   Question bank **(2 marks)**

   Assignments & evaluation **(1 marks)**

   Library Usage **(2 marks)**
   (Books borrowing and visits)
   Contribution towards the Department functioning **(3 marks)**

5. Indicate University ranks if any: 5 marks

   (5 marks per rank, Bonus marks extra)

   To be given to each faculty member & HOD

6. Other achievements (Max limited to 10 marks)   10 marks

   Research projects /consultancy services undertaken
   (2.5 marks / project : Max 5)

   Workshops/Conferences/Seminars/Symposia organized during the year
   (Only when acted as convenor / member of the committee 2 per event : Max 4 marks)

   Workshops/Conferences/Seminars/ Symposium participated during the year
   (1 per event Max 2 marks)

   Articles published: (If accepted for publications half the marks can be given)

   > National Journals: **(1mark per article)**
   > International Journals: **(2 marks per article)**
   > National Proceedings: **(0.5 mark article)**
   > International Proceedings: **(1 per article)**
   > **(Limited to a max 5 marks)**

   Books published (with names of authors):
   (5 marks) If accepted for publication half the marks can be given

   Awards, Medals / recognitions, honours etc:
   (5 marks)

   Membership in professional bodies:
   (One each – Max 2 marks)

   Acting as Resource Personnel:
   (1 mark)

7. Campus activities during the year: **(Max limited to 10)**   10 marks

Faculty involvement in:

Additional Academic Responsibilities
(2 each – max 4)

Value added courses: **(2 each Max 2)**

Students Counseling: (Yes or No) **(2 marks)**

Contribution to NGI   :
(a) Admission Support
(b) Contribution towards the Brand Building
(2 each Max 6)

Summer project   :
(2 each Max 2)

Placement Training:
(2 each Max 4)

Placement arrangement:
(4 each Max 8)

Extracurricular
(NCC/NSS/Sports)
(2 each Max 2)

8. Off Campus Activities: **(Limited to Max 10 Marks)**   10 marks

Industrial visits **(2 each Max 6 marks)**

Guest Lecturer **(1 each Max 4 marks)**

Visiting faculties **(2 each Max 4 marks)**

On the Job Training **(2 each Max 4 marks)**

Job & Education Melas **(2 each Max 4 marks)**

Student Projects (Additional: Collaborative)
(2 each Max 4 marks)

Faculty Exchange programme
(2 each Max 4 marks)

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16. Feedback and Interview

(To be awarded by the committee at the time of interview)

1.	Students overall feedback	**(10 marks)**
2.	HOD's overall feedback	**(10 marks)**
3.	Interview and viva voice	**(10 marks)**

Overall Feedback by Head of the Institution

Excellent   Good   Average   Poor

Note :

1. Attach separate sheets wherever necessary
2. Awarding marks by HOD's should be as per details indicated under each item.
3. Proof / evidence for the particulars furnished have to be verified wherever necessary before awarding marks by the HODs.

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Pin   680 597 Kerala

NEHRU GROUP OF INSTITUTIONS
FACULTY ANNUAL PERFORMANCE RATING

PART-I
Date: 13|10|2020

1. Name : ASHISH.L   2. Male / Female: MALE

3. Department & College: MCA ; NEHRU COLLEGE OF ENGINEERING AND RESEARCH CENTRE

4. Designation: ASST. PROFESSOR   5. Date of Birth & Age: 31|08|1990 ; 30

6. Educational Qualification (from college level only): MCA

7. Total Experience: FIVE AND HALF YEARS (5½)

8. Experience at NGI: FOUR YEARS AND ELEVAN MONTHS

Experience		Total	
From	To	Year	Months
21|11|15	13|10|20	FOUR(4)	ELEVAN(11)

9. Teaching

Your own assessment about

(a) Class Control : Excellent/ Very Good/Good/Average/Poor ✓

(b) Maintaining Discipline in the Class : Excellent/ Very Good/Good/Average/Poor ✓

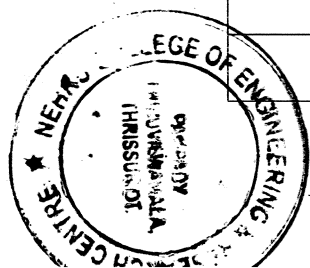(c) Maintaining Discipline outside the class: Excellent/ Very Good/ Good/Average/Poor ✓

PART-II

1. Pass Percentage in subjects handled as per latest University results (S2, S4, S6)

Subject	No. of students	No. of students passed	80 % marks and above	No. of students failed	Pass %
Object Oriented Programming	27	25	15	2	92.5
Mobile Computing	32	31	20	1	96.8

2. Pass percent in subjects handled during preceding semesters (S1, S3, S5)

Subject	No. of students	No. of students passed	80 % marks and above	No. of students failed	Pass %
Web Programming	32	32	22	0	100%
E-Commerce	32	31	25	1	96.8
Problem Solving + Computer program	29	25	18	4	86.2

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3. Additional Qualification obtained during the year

4. Course Planning and Execution : Performed & well Executed with in time.

5. University Ranks if any : THIRD RANK IN CALICUT UNIVERSITY MCA 2014

6. Other achievements : Add on Courses from Google, University of

7. Campus activities during the year : Association Coordinator, Exam cell, Colombo etc.

8. Off campus activities : Developed "Hand Free Sanitizer", Soft skill etc. Placement training,

(For details of para-I to 8 Part-II please see attached Guidelines) during Covid Period.

9. Your own assessment of your performance during the year with reference to para 9, 10 & 11

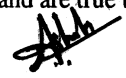above (Tick one that is appropriate)

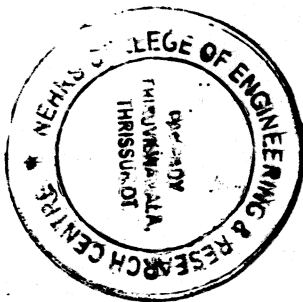| Excellent	Very Good	Good	Average	Poor
✓				

Certificate

10. Certified that the informations furnished above by me have been verified and are true to the best of my knowledge.

Signature of Faculty

PRINCIPAL
Nehru College of
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Pin 680 597 Kerala

PART-III

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1. (a) Class Control : Excellent/ Very Good/Good/Average/Poor

   (b) Maintaining Discipline in the Class : Excellent/ Very Good/ Good/Average/Poor

   (c) Maintaining Discipline outside the class: Excellent/ Very Good/Good/Average/Poor

2. Evaluation of HOD / Principal as per Guidelines attached

1	2	3	4	5	6	7	8	9	Total
16	18	1	13	18	6	5	5	6	80

Overall Grading : Excellent   Very Good   Good Average   Poor

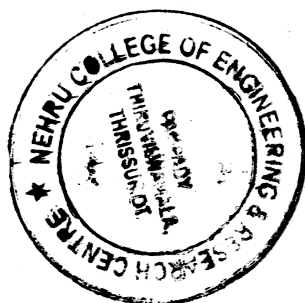DEPT. COORDINATOR   SIGNATURE OF HOD

3. **Remarks of Principal** : Excellent   Very Good   Good Average   Poor

                           SIGNATURE

(Note: Excellent above 90%, Very Good 80% to 90%, Good 70% to 80%, Average 70% to 60%, Poor below 60%)
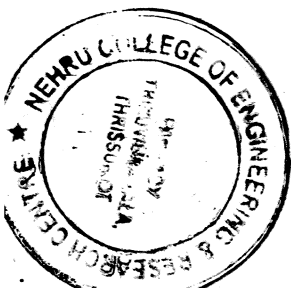
PRINCIPAL
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Engineering and Research Centre
Panipady Thiruvilwamala, Thrissur Dt
Pin 680 597 Kerala

GUIDELINES

1. Pass percent in subjects handled   20 marks
2. Pass percent in subjects handled during preceding two semesters 10+105)   20 marks
3. Additional qualification obtained during the year

   (M. Phil / Ph. D, Postdoctoral, PG Diploma etc.,)

   Bonus 10 marks extra (Ph. D – 3, PG Dip – 1, Certificate – 1)   5 marks

4. Course Planning and Execution   20 marks

   Course file **(1 mark)**

   Semester planning **(1 mark)**
   (Focus on tough portions, arrear coaching and revision etc.,)

   Lesson plan prepared **(1 mark)**

   Notes of lesson **(3 marks)**
   (Quality, teaching aids / OHP / PowerPoint)

   Syllabus Completion **(5 marks)**
   (If 5 units covered – 5 marks – less than 5 - 0 marks)

   Internal Exam & Evaluation **(1 mark)**

   Question bank **(2 marks)**

   Assignments & evaluation **(1 marks)**

   Library Usage **(2 marks)**
   (Books borrowing and visits)
   Contribution towards the Department functioning **(3 marks)**

5. Indicate University ranks if any: 5 marks

   (5 marks per rank, Bonus marks extra)

   To be given to each faculty member & HOD

6. Other achievements (Max limited to 10 marks)   10 marks

   Research projects /consultancy services undertaken
   (2.5 marks / project : Max 5)

   Workshops/Conferences/Seminars/Symposia organized during the year
   (Only when acted as convenor / member of the committee 2 per event : Max 4 marks)

   Workshops/Conferences/Seminars/ Symposium participated during the year
   (1 per event Max 2 marks)

   Articles published: (If accepted for publications half the marks can be given)

   National Journals: **(1mark per article)**
   International Journals: **(2 marks per article)**
   National Proceedings: **(0.5 mark article)**
   International Proceedings: **(1 per article)**
   (Limited to a max 5 marks)

   Books published (with names of authors):
   (5 marks) If accepted for publication half the marks can be given

   Awards, Medals / recognitions, honours etc:
   (5 marks)

   Membership in professional bodies:
   (One each – Max 2 marks)

   Acting as Resource Personnel:
   (1 mark)

7. Campus activities during the year: **(Max limited to 10)**   10 marks

Faculty involvement in:

Additional Academic Responsibilities
(2 each – max 4)

Value added courses: **(2 each Max 2)**

Students Counseling: (Yes or No) **(2 marks)**

Contribution to NGI   :
(a) Admission Support
(b) Contribution towards the Brand Building
(2 each Max 6)

Summer project   :
(2 each Max 2)

Placement Training:
(2 each Max 4)

Placement arrangement:
(4 each Max 8)

Extracurricular
(NCC/NSS/Sports)
(2 each Max 2)

8. Off Campus Activities: **(Limited to Max 10 Marks)**   10 marks

Industrial visits **(2 each Max 6 marks)**

Guest Lecturer **(1 each Max 4 marks)**

Visiting faculties **(2 each Max 4 marks)**

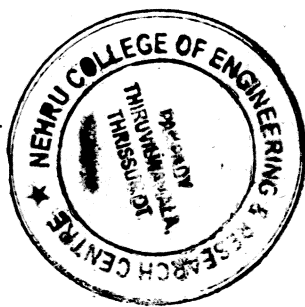On the Job Training **(2 each Max 4 marks)**

Job & Education Melas **(2 each Max 4 marks)**

Student Projects (Additional: Collaborative)
(2 each Max 4 marks)

Faculty Exchange programme
(2 each Max 4 marks)

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16. Feedback and Interview

(To be awarded by the committee at the time of interview)

1.	Students overall feedback	**(10 marks)**
2.	HOD's overall feedback	**(10 marks)**
3.	Interview and viva voice	**(10 marks)**

Overall Feedback by Head of the Institution
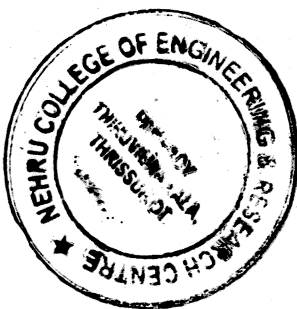
Excellent   Good   Average   Poor

Note :

1. Attach separate sheets wherever necessary
2. Awarding marks by HOD's should be as per details indicated under each item.
3. Proof / evidence for the particulars furnished have to be verified wherever necessary before awarding marks by the HODs.

PRINCIPAL
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Pin 680 597 Kerala

NEHRU GROUP OF INSTITUTIONS
FACULTY ANNUAL PERFORMANCE RATING

PART-I

Date: 5.5.2020

1. Name: Alex Kuruvilla   2. Male / Female: Male

3. Department & College: MBA, NCERC

4. Designation: Asst. Professor   5. Date of Birth & Age: 42. 12.10.77

6. Educational Qualification (from college level only): B.E, MBA

7. Total Experience: 15 years.

8. Experience at NGI:

Experience		*Total	
From	To	Year	Months
16.6.14	present	6	

9. Teaching

   Your own assessment about

   (a) Class Control   : Excellent/ Very Good/Good/Average/Poor

   (b) Maintaining Discipline in the Class   : Excellent/ Very Good/Good/Average/Poor

   (c) Maintaining Discipline outside the class: Excellent/ Very Good/ Good/Average/Poor

PART-II

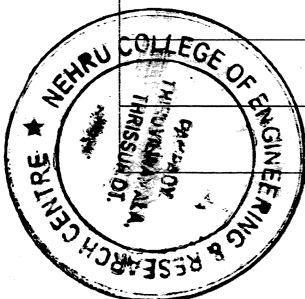1. Pass Percentage in subjects handled as per latest University results   (S2, S4, S6)

Subject	No. of students	No. of students passed	80 % marks and above	No. of students failed	Pass %
INNOVATION	14	14	6	0	100

2. Pass percent in subjects handled during preceding semesters (S1, S3, S5)

Subject	No. of students	No. of students passed	80 % marks and above	No. of students failed	Pass %
OPERATIONS MGMT	22	20	14	2	
LOGISTICS	14	14	12	0	100

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Pin 680 597 Kerala

3. Additional Qualification obtained during the year *NIL*

4. Course Planning and Execution   : *Yes*

5. University Ranks if any   : *No*

6. Other achievements   :   —

7. Campus activities during the year : *Management Meet Coordinator*

8. Off campus activities   :

    (For details of para-I to 8 Part-II please see attached Guidelines)

9. Your own assessment of your performance during the year with reference to para 9, 10 & 11

    above (Tick one that is appropriate)

| Excellent | Very Good | Good | Average | Poor |

Certificate

10. Certified that the informations furnished above by me have been verified and are true to   the best of my knowledge.
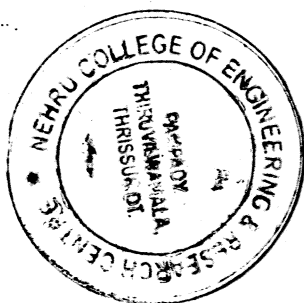
Signature of Faculty

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Pin   680 597 Kerala
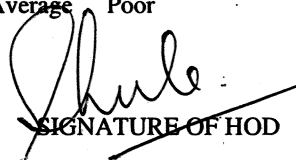
PART-III

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1. (a) Class Control   : Excellent/ Very Good/Good/Average/Poor

    (b) Maintaining Discipline in the Class   : Excellent/ Very Good/ Good/Average/Poor

    (c) Maintaining Discipline outside the class: Excellent/ Very Good/Good/Average/Poor

2. Evaluation of HOD / Principal as per Guidelines attached

1	2	3	4	5	6	7	8	9	Total

Overall Grading   : Excellent   Very Good   Good   Average   Poor

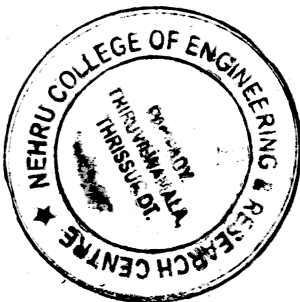DEPT. COORDINATOR   SIGNATURE OF HOD
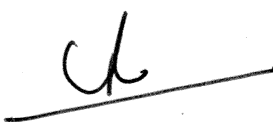
3. **Remarks of Principal**   : Excellent   Very Good   Good   Average   Poor

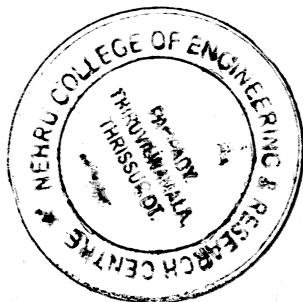   SIGNATURE

(Note: Excellent above 90%, Very Good 80% to 90%, Good 70% to 80%, Average 70% to 60%, Poor below 60%)

PRINCIPAL
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Pampady. Thiruvilwamala, Thrissur Dt
Pin 680 597 Kerala

GUIDELINES

1. Pass percent in subjects handled   20 marks
2. Pass percent in subjects handled during preceding two semesters 10+105)   20 marks
3. Additional qualification obtained during the year

    (M. Phil / Ph. D, Postdoctoral, PG Diploma etc.,)

    Bonus 10 marks extra (Ph. D – 3, PG Dip – 1, Certificate – 1)   5 marks

4.   Course Planning and Execution   20 marks

          Course file **(1 mark)**

          Semester planning **(1 mark)**
          (Focus on tough portions, arrear coaching and revision etc.,)

          Lesson plan prepared **(1 mark)**

          Notes of lesson **(3 marks)**
          (Quality, teaching aids / OHP / PowerPoint)

          Syllabus Completion **(5 marks)**
          (If 5 units covered – 5 marks – less than 5 - 0 marks)

          Internal Exam & Evaluation **(1 mark)**

          Question bank **(2 marks)**

          Assignments & evaluation **(1 marks)**

          Library Usage **(2 marks)**
          (Books borrowing and visits)
          Contribution towards the Department functioning **(3 marks)**

5. Indicate University ranks if any: 5 marks

       (5 marks per rank, Bonus marks extra)

       To be given to each faculty member & HOD

6. Other achievements (Max limited to 10 marks)   10 marks

          Research projects /consultancy services undertaken
          (2.5 marks / project : Max 5)

          Workshops/Conferences/Seminars/Symposia organized during the year
          (Only when acted as convenor / member of the committee 2 per event : Max 4 marks)

          Workshops/Conferences/Seminars/ Symposium participated during the year
          (1 per event Max 2 marks)

          Articles published: (If accepted for publications half the marks can be given)

              National Journals: **(1mark per article)**
              International Journals: **(2 marks per article)**
              National Proceedings: **(0.5 mark article)**
              International Proceedings: **(1 per article)**
              (Limited to a max 5 marks)

          Books published (with names of authors):
          (5 marks) If accepted for publication half the marks can be given

          Awards, Medals / recognitions, honours etc:
          (5 marks)

          Membership in professional bodies:
          (One each – Max 2 marks)

          Acting as Resource Personnel:
          (1 mark)

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Pin   680 597 Kerala

7. Campus activities during the year: **(Max limited to 10)** 10 marks

Faculty involvement in:

Additional Academic Responsibilities
(2 each – max 4)

Value added courses: **(2 each Max 2)**

Students Counseling: (Yes or No) **(2 marks)**

Contribution to NGI :
(a) Admission Support
(b) Contribution towards the Brand Building
(2 each Max 6)

Summer project :
(2 each Max 2)

Placement Training:
(2 each Max 4)

Placement arrangement:
(4 each Max 8)

Extracurricular
(NCC/NSS/Sports)
(2 each Max 2)

8. Off Campus Activities: **(Limited to Max 10 Marks)** 10 marks

Industrial visits **(2 each Max 6 marks)**

Guest Lecturer **(1 each Max 4 marks)**

Visiting faculties **(2 each Max 4 marks)**

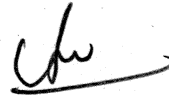On the Job Training **(2 each Max 4 marks)**

Job & Education Melas **(2 each Max 4 marks)**

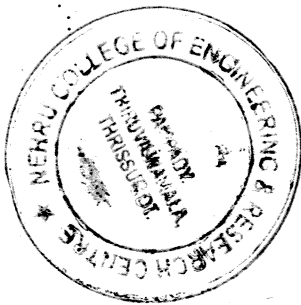Student Projects (Additional: Collaborative)
(2 each Max 4 marks)

Faculty Exchange programme
(2 each Max 4 marks)

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16. Feedback and Interview

(To be awarded by the committee at the time of interview)

1.	Students overall feedback	**(10 marks)**
2.	HOD's overall feedback	**(10 marks)**
3.	Interview and viva voice	**(10 marks)**

Overall Feedback by Head of the Institution
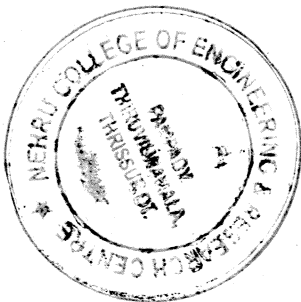
Excellent   Good   Average   Poor

Note :

1. Attach separate sheets wherever necessary
2. Awarding marks by HOD's should be as per details indicated under each item.
3. Proof / evidence for the particulars furnished have to be verified wherever necessary before awarding marks by the HODs.

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